



**GROUP
INTERNATIONAL**



**SCHOOL OF
BUSINESS
OF BSU**

MINI MASTER OF BUSINESS ADMINISTRATION GENERAL (MINI MBA)

CAPACITY BUILDING PROGRAM DESCRIPTION



2020/2021



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According to the Agreement between **the School of Business of the Belarusian State University**, hereinafter referred to as **SB BSU**, and **Management and Human Resource Group International**, hereinafter referred to as **MHR GI**, for the purpose of cooperation in the capacity building programs, have developed the following program –

MINI MASTER OF BUSINESS ADMINISTRATION – GENERAL (MINI MBA).

Signed on this 9th day of July 2018 by:

Dr. Prof. Petr I. Brigadin

on behalf of **SB BSU**

Dr. Prof. Hassan Al Nouri

on behalf of **MHR GI**



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MHR GI offers you a wonderful opportunity to get your education with an internationally recognized **European** business school – **the School of Business of the Belarusian State University**.

SB BSU was established **in 1996** as an independent structural unit of the educational complex of **the Belarusian State University**.

It is accredited **by the Ministry of Education of the Republic of Belarus** for the right to carry out training in **5 specialties of Bachelor's Degree, 12 specialties of Master's Degree, 16 specialties of retraining of executives and specialists**.

SB BSU defines its **purpose** as:

- Training competent, competitive specialists and managers, as well as highly qualified scientists
- Providing full scope to obtain a set of educational services in the field of management, economics, business, logistics, finance and information technology
- Growing future specialists into specialists with active citizenship, high spirituality, and social responsibility
- Development of creative abilities in students, their involvement in active research activities, and participation in innovative solutions of the international level
- Active partnership in the system of national and international scientific, educational, and innovative cooperation
- Development of social partnership and corporate culture based on high ethical standards.



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LETTERS OF THE FOUNDERS



Director of SB BSU

Doctor of Historical Sciences, Professor, Honored Worker of Education of the Republic of Belarus, author of more than 100 scientific works on history, management theory, and sociology, including 10 monographs, 12 textbooks, and teaching aids.

"Dear Students,

We are glad to announce the launch of the International Executive Master of Business Administration course within our partnership with Management & Human Resource Group International.

Our strategic partner Dr. Hassan Al Nouri, CEO of MHR GI, will be our program director and representative of the programs that are implemented by the School of Business of Belarusian State University in Minsk, Belarus.

We are inviting students from all over the world to join us in our unique programs!"

Professor Dr. Petr Brigadin



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MHR GI Chief International Expert

Master in Public Administration (Wisconsin University – USA), Ph.D. in Public Administration (Kennedy University – USA), D.E.A (Universite Saint-esprit, Kaslik, Liban – Lebanon), Doctorate in BA (EU – Switzerland).

"Dear Friends,

I am pleased to welcome you to MHR GI, an organization that has enjoyed an excellent reputation in education and business consultancy for over 25 years.

Together with our outstanding international partners and the team of professionals we are working hard to enable our students and clients to grow both domestically and internationally. We pride ourselves on our alumni many of which have got to the top in their careers due to their great performance and the knowledge that they got from.

Our experience with a number of public and private organizations has given us the edge over many competitors, mainly in business education programs and business consultancy services.

If you like to grow, the MHR GI team would like to help!"

Dr. Hassan Al Nouri



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Mini master programs offer a high level of professional organizational capacity building training aimed at raising the efficiency of mid- and entry-level management. These programs help the trainees to acquire specific skills that every employee should learn in order to enjoy the appropriate level of competency that their company is expecting.

The mini master series are based on **48-60 hours of learning** in a specific area of knowledge and expertise that covers the gaps that an individual may have, followed by **24 hours of self-study**.

Each module is finalized by a **short, written assignment (1000-1500 words)**. At the end of the program the participants submit a **master written assignment (2500-3000 words)**, related to their working experience and based on the theoretical and practical knowledge gained during the program. Upon the completion of the program requirements, the participants receive a **Mini Master Diploma** in the designated program issued by **SB BSU**.

BENEFITS OF THE PROGRAM

- The program provides the participants with basic knowledge about different business functions.
- It aims to prepare junior and fresh graduates with introductory skills required for the labor market.
- The modules are delivered by highly qualified professional experts.



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MINI MBA COURSE OUTLINE

Program duration	Tailored to the request of the clients
Number of modules	5
Module duration	60 learning hours +24 hours of self-study
Module assessment	Short written assignment – 1000-1500 words
Graduation project	Master written assignment – 2500-3000 words
Program delivery	<ul style="list-style-type: none">• Conventional in-class teaching in MHR GI school classrooms• On-line teaching via Zoom meeting application• Blended – some courses can be delivered on-line and some – in-class
Delivery schedule	The program can be delivered during the weekends from 10 AM to 4 PM (Fridays-Saturdays) or the schedule can be adjusted to meet the requirements of our clients



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MINI MASTER OF BUSINESS ADMINISTRATION – GENERAL SYLLABUS

MODULE	DESCRIPTION AND AIM	LEARNING HOURS+ SELF-STUDY	ASSESSMENT
1. Leadership and Management	To establish the differences between leadership and management, and the way leadership can add up to management.	12+5	Short written assignment – 1000-1500 words
2. Marketing	To get acquainted with conceptual knowledge on marketing and discuss the skills needed to understand markets and marketing.	12+5	Short written assignment – 1000-1500 words
3. Financial Analysis	To provide an accurate means of understanding the financial situation in an organization through financial statement analysis and ratio that must be taken into consideration in any financial department.	12+5	Short written assignment – 1000-1500 words
4. Negotiation and Communication Skills	To identify and clarify soft skills that make a strong negotiator, such as communication, persuasion, planning, strategizing and cooperating and to learn how these qualities can allow two or more parties to reach a compromise.	12+4	Short written assignment – 1000-1500 words



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MODULE	DESCRIPTION AND AIM	LEARNING HOURS+ SELF-STUDY	ASSESSMENT
5. Business Planning	To learn how to clarify your business goals and objectives, develop the skills, and acquire the resources needed to operate your enterprise.	12+5	Short written assignment – 1000-1500 words
Final Assignment	The participants submit a written assignment, related to their working experience and based on the theoretical and practical knowledge gained during the program.		Master written assignment – 2500-3000 words
TOTAL		60+24	

YOU SHOULD JOIN THE MINI MBA PROGRAM IF

- You wish to strengthen your skills in one particular business function, e.g. business administration
- You want to be more competitive in the labor market
- You have considered targeting toward an MBA but have not quite made up your mind

WE OFFER THE FOLLOWING OPTIONS FOR THE PROGRAM DELIVERY

- Conventional in-class teaching in MHR GI school classrooms
- On-line teaching via Zoom meeting application.
- Blended – some courses can be delivered on-line and some – in-class

The program can be delivered during the weekends (Fridays-Saturdays) from 10 AM to 4 PM or the schedule can be adjusted to meet the requirements of our clients.



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PROGRAM REQUIREMENTS

- 2 years of university or college education
- Minimum Intermediate level of English proficiency



DOCUMENTS TO BE SUBMITTED

- Application form
- 1 photo 3x4
- Passport copy – pages 1-3
- Copy of the diploma translated into English with a stamp of the Ministry of Foreign Affairs or any other authorized body

All documents should be submitted **IN FULL no later than 2-weeks BEFORE** the course start date.

The certificates are issued within the **1-month period AFTER** the course closing date provided the payment is made **IN FULL**.



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DO NOT HESITATE TO CONTACT US FOR FURTHER INFORMATION!



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IF YOU LIKE TO GROW, WE WOULD LIKE TO HELP!

Learn more about MHR GI programs on our website –

mhr-gi.net